



Dear Readers,

SPARKS Employee Magazine welcomes you to another great Financial Year 2022 -23. SPARKS captures the best of our journey, bringing alive some of the most memorable moments and the most inspiring narratives through these pages. We thank all of you who have come forward to contribute to the magazine. It is through our collective effort that we will be able to make SPARKS an interesting platform for sharing our experiences and learning. Happy Reading!

Best Wishes,
Department of Marketing Communications

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READERS' CONNECT

Look what our readers have to say about SPARKS!

“ SPARKS Employee Magazine outlines the content in a very crisp manner & brings across information that binds readers to look forward to the next edition. I wish it all the success. ”

Tejaswini D
Centre Head, Malleswaram

“ It's a refreshing read as the SPARKS Employee Magazine provides insight into employees' success and achievements across the organization. Eagerly waiting for the upcoming editions. ”

Srijoni Chatterjee
Assistant Manager, Program Management

“ Spark Magazine sores high for its breadth of coverage and unique articles. The magazine is an excellent resource that shares amazing pictures, unique recipes, professional and personal accomplishments, inspiring stories, travel diaries, interesting trivia and much more which keeps the readers hooked till the end! ”

Veronica Nartiang
Senior Faculty, Shillong

“ I love the magazine. It's crisp, simple and full of delight. Its unique presentation strengthens bonds between employees and creates a feeling of togetherness within our Anudip family. It's always eye-catching & captivating. Look forward to more reading. ”



Sudipta Raha
Centre-Incharge, Murshidabad

A GREAT WORKFORCE BREEDS A GREAT WORKPLACE

We are thrilled to announce that Anudip has been bestowed with the special honour from Great Place to Work® Institute (India) second time in a row for our commitment to being a Great Place to Work. Congratulations to the entire Anudip Family! CHEERS to all of you!


#PeopleFirst


IT'S OFFICIAL FOR THE SECOND TIME WE ARE CELEBRATING AGAIN!


TEAMWORK


EQUALITY


LIFELONG LEARNING


ACCOUNTABILITY AND INTEGRITY


TECHNOLOGY

Our core values are central to help us build a **Great Place to Work** yet again.

TO NEW BEGINNINGS & REWARDING CAREERS!

Welcoming all new joiners to Anudip family.



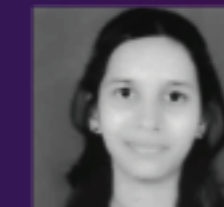
Arup Nath



Salik Khan



Waseem Sheikh



Pooja Jayesh Shah



Deepashree R



Lalit Naagar



Somsuvro Chatterjee



Raman Gupta



Pavan Kumar MN



Aniruddha Mondal



Nayan Samanta



Chellappa SM



Sandeep M Jangid



Monalisa Chakraborty



Subham Das



Ravi Nawbagh



Ravindrapal Singh Bhati



David Raj V



Kuldeep Singh



Sasmita Banarjee



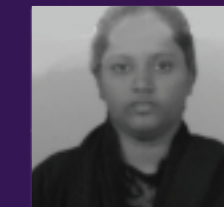
Indrani Roy



Anweshi Maiti



Ghazia Shaheen



Uzma Zabeen



Istopal Tamang



Pushpa Khati



Souphanik Chakraborty



Pramod Singh Gaur



Ranjeet Dutta



Moulinath Sengupta



Sujana Shabnam



Himanshu ojha

OUR ROCKSTARS 2021-22

A big shoutout to all our Star Performers who have outdone themselves.



V Vinod Kumar
Centre Head,
Pallavaram,
Tamil Nadu



Pinak Das
Marketing Executive,
Shillong, Meghalaya



Nibedita Pandit
Academic Counsellor,
Kandivali,
Maharashtra



Pritam Basu,
Assistant Manager,
M&E Dept.



Srijoni Chatterjee,
Assistant Manager,
PMO



Joshua Albert Dsouza
Faculty, Mumbai,
Maharashtra



**GuduruSai
Raghavendra Gupta,**
Centre Head, Hyderabad,
Andhra Pradesh



Sathish Kumar Velu,
Centre Head,
Pallavaram,
Tamil Nadu



Pratik Banerjee,
Marketing Executive,
Barasat,
West Bengal



Pinaki Chakroborty,
Marketing Executive,
West Bengal



Nilanjana De,
Centre Head,
Baruipur, West Bengal



Puja Chakroborty,
Centre Head, Barasat,
West Bengal



Loketrita Roy
Senior Faculty,
Project BRAC



Veronica Nartiang
Senior Faculty,
Shillong, Meghalaya



**Padam Bhushan
Dwivedi**
Centre Head, Noida,
Uttar Pradesh



Hariprasad Dupati
Senior Faculty,
Hyderabad,
Andhra Pradesh



Sharmila Sarkar,
Communications
Officer,
PR and Corporate
Communications Dept.



Tushar Gangurde,
Marketing Executive,
Vashi, Maharashtra



**Sekh Mohammad
Hosen,**
Centre Head,
Dhulagarh, West Bengal



**Madhurima Sarkar
Saha,**
Centre Head,
Dunlop, West Bengal



Khushboo Kumari,
Centre Head
BIT Mesra, Jharkhand



Dipankar Das,
Senior Faculty,
Project BRAC



Kumar M,
Senior Faculty,
KR Puram, Karnataka



**Nagendra Rao
Pasupuleti,**
Faculty, Vizianagaram
Andhra Pradesh



Gargi Banerjee
Academic Counsellor,
Bally, West Bengal



**Amol Sakharam
Khade**
Marketing Executive,
Thane, Maharashtra



Puja Choudhury
Senior Faculty,
Barasat, West Bengal



**Suwendu Bikash
Sasmal**
Faculty,
SAVE program



Saheli Dasmal,
Senior Faculty,
Chandrakona,
West Bengal



Raj Kishor Das,
Senior Faculty,
Bomikhal, Odisha



**A Jenifer
Anthoniammal,**
Senior Faculty,
Pallavaram, Tamil Nadu



Prasanta Dhara,
Senior Faculty,
Dhulagarh,
West Bengal



Sooraj Pal,
Senior Faculty,
Delhi



Tejaswini D,
Centre Head,
Malleswaram,
Karnataka



Ashok Kumar Reddy,
Centre Head,
Tirupati,
Andhra Pradesh



Dharendra Singh,
Operations
Coordinator,
Gurugram, Haryana



Satabdi Saha,
Senior Faculty,
Siliguri, West Bengal



Kishan Kumar Mandal,
Senior Faculty,
West Bengal



**Team Wells Fargo
Chennai**



**Team ITC
West Bengal**

OUR KNOWLEDGE CHAMPS

We feel delighted to congratulate our top ten best performing faculty members for their relentless efforts in positively impacting the lives of thousands of youth!



Tanmoy Bose
Senior Faculty,
Naihati, West Bengal



Veronica Nartiang
Senior Faculty
Shillong, Meghalaya



Mangesh Suryakant Mali
Senior Faculty
Thane, Maharashtra



Priyanka Dutta
Senior Faculty
Naihati, West Bengal



Romit Samanta
Faculty
Sonarpur, West Bengal



Tarandeep Kaur S
Senior Soft Skills Faculty
Chikkajala, Karnataka



Loketrita Roy
Senior Faculty
Kolkata, West Bengal



Umamaheswararao Bantupalli
Senior Faculty
Vizianagaram, Andhra Pradesh



Jyoti Ranjan Mohanty
Senior SAVE Faculty
Bhubaneswar, Odisha



Apran M
Senior Soft Skills Faculty
Chennai, Tamil Nadu

ASK ME ANYTHING

WITH OUR CTO- VIBHOR GOEL

Read on for insight from our Chief Technology Officer on shouldering great responsibilities, staying energetic and enthusiastic at work. Catch a glimpse of this exciting session. Be prepared to be inspired!



1. How do you juggle your many roles and responsibilities?

I try to do one thing at a time. Planning for the month and the week ensures that the deluge of interrupts does not wash away the important items. I have realized that the weeks when I don't have a plan, typically get washed out in interrupts. Being aware of "how a good outcome" looks like, as well as the constraints we have to work within, leads to innovation.

2. Despite your hectic schedule, how do you take care of your health? What's your fitness mantra?

After trying working out in the gym, trying out yoga – I found that eating habits coupled with mild exercises work best for me. The biggest learning I made was – giving up sugar and reducing carb intake has the best impact on my health.

3. What keeps you so energetic and enthusiastic every day?

There are two things:
Seeing teams learn and grow. The ZPD really works in everyday life. Helping teams move out of the comfort zone, not fall into the panic zone – and remain in the Challenge zone keeps me motivated. Believe me – it is a very fine balance. Ask the teams I work with. Frugal Innovation. Be it democratizing access to data, or speeding up development using No/Low code apps, or using machine learning for Feedback Analysis – finding ways to achieve the desired outcome in the most frugal way keeps me in the challenge zone.

4. What's your secret to work-life balance?

A very accommodating and supporting family.

5. What is your mantra to consistency?

Acknowledging that there will be low days and forgiving myself for the mistakes I make, and trying to learn from them – helps me remain consistent with the goals.

6. A piece of advice to young leaders?

Love what you do, and do what you love.

A DAY IN THE LIFE OF AN HR PROFESSIONAL

Subbarao Palaparathi,
Senior HR Executive,
Andhra Pradesh



In our Day in the Life series, let's explore how a day in the life of one of our employees – Subbarao Palaparathi looks like:

What I'm working on: I am looking after the Human Recourses operations in Visakhapatnam, Andhra Pradesh where I am responsible for finding and hiring the best candidates for job openings that suits the organizational requirements.

Daily routine:

I always tend to make a careful to-do list. I try to be up by 5:30 AM, do some essential fitness exercises and indulge myself in calming meditation. I have some breakfast, every morning—and then get to start working by 9:00 or 9:30A.M. Also, I make it a point to meditate before sleep for a truly restful night which is a perfect way to relax and unwind after a long day.

Most productive part of my day:

The morning is the most important part of the day. It's the beginning of our journey, each and every day. Mornings – they set the tone for everything that follows.

Most essential ritual or habit:

I have started writing positive affirmations about my goals before going to bed and after waking up to reprogram my subconscious mind for success and happiness.

How I keep track of my to-do list:

I use a plain old spiral diary, which also serves as a scratch-pad.

My reading habits:

I usually have a novel or a nonfiction book on the go, which I read before bed. The latest one is "The Secret" – a self-help book by Rhonda Byrne.

Sleep schedule:

I prefer going to bed early and feel fresh in the morning.

EMPLOYEE IN THE SPOTLIGHT!

Wondering what does it mean to love or “ace” your career at Anudip? Find out from Anudipite- Meenakshi, Senior Web Designing Faculty, Delhi

How do you feel in the morning getting up and going to work at Anudip?

-I like everything about my workplace, my workstation, my colleagues; I look forward to meeting them... I get positive energy when I think of work in the morning. At Anudip, every day is promising and I look forward to each day.

What is your favorite part about working at Anudip?

- Being a Trainer, my best part is imparting the best of the training and ways of making the things more interesting and interactive for my students.

How does Anudip empower you to master your skills?

-At Anudip, we are given constant guidance and support to aid our growth as seasoned professionals and the seniors I have worked with have always encouraged me to keep learning.

What is the most memorable moment in your Anudip journey?

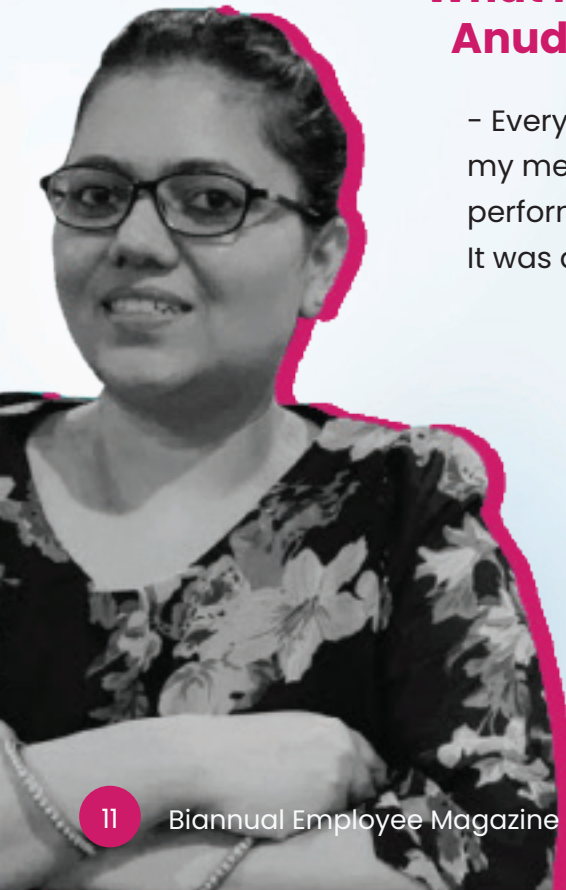
- Every time I deliver or facilitate a training session, it adds to my memories. When I was recognized for my outstanding performance, I received the Anudip Rockstar Award 2020-2021. It was a big surprise and a memorable moment for me!

What are you an Ace at?

As a Web Designing Trainer I love that I can work on multiple new age technologies, I've mastered a few and I am still learning.

Sign off your story

I love learning something new. I ace delivering whatever I undertake!



ANUDIPITES GOT TALENT

Singing, Dancing and so much more! Take look at the Anudipites who wowed us with their talent!



Lights, Camera, Action: Meet our super-talented Anudipite – Tanmoy Bose, Senior Training Faculty, Naihati, West Bengal who discovered his passion for storytelling, script-writing and directing at quite a young age. The Bengali short film – “Fulshojja” scripted and directed by Tanmoy has garnered good craze amongst the audience.

The Writing Enthusiast: Writing is not just a hobby but a passion for Anudipite – Hariprasad Dupati, Senior Training Faculty, Hyderabad. Ever since he was a child writing exercises in school were his favorite activity. A number of articles by Hariprasad have been published in the local newspapers which have gained reader's attention.

సంక్షేమానికి పెద్దపీట ..

- దూపాటి హరిప్రసాద్, విశ్వేషకుడు

బడ్డెట్లో అన్ని వర్గాలకు సమన్వయం కల్పిస్తూ సంక్షేమానికి పెద్దపీట వేయడం హార్వేష్యం. టీఎన్ ఐపీఎన్ఎస్ డ్వారా పెట్టుబడులకు ప్రోత్సాహ శాలకు, సంపూర్ణ అక్షరాస్యత దిశగా ఈఎఫ్ఎన్ టీవీ వనకు ప్రాధాన్యం ఇచ్చారు. ఈ బడ్డెట్ అన్నివర్గాలను సంతుష్టి పరుస్తూ సంక్షేమ విషయంలో రాజీ పడకుండా ఆర్థిక క్రమశిక్షణను కలిగి ఉంది.

Mon, 09 March 2020
<https://epaper.andhrarajyothy.com/c/49777172>



The Mighty Superhero for Animals Rajendra Nath Basak, Soft Skills Faculty, Bangaon, West Bengal has loved dogs, for as long as he can remember. Not just dogs, but hundreds of abused & abandoned pets have found new homes, all thanks to Rajendra, the mighty superhero for the fur babies. Kudos to Rajendra for sowing that a little kindness goes a long way.

Cricket Champ: Meet the budding cricketer Amol Khade, Marketing Executive, Thane, Maharashtra who has participated in various cricket tournaments which have earned him trophies and recognition. Cricket is not just a passion but also an emotion, madness, dream and pride for him. Rise and shine champ!



Dancing with Passion: Dancing holds a special place in Shaik's life ever since he was a little boy. Shaik Sultan Shariff, Senior Training Faculty, Rajahmundry, Andhra Pradesh have always loved dancing because it fills his heart with joy. Everything about dance intrigues him and it has changed his life in numerous ways.

CELEBRATING YOUNG ACHIEVERS

Be it sports, academics, extracurricular activities, these young champions continue to shine bright and prove that excellence has no age. Anudip family wishes them all the luck for all future endeavors. Keep Rising!

Heartiest congratulations to young Samarth Sai Das (s/o Brahma Shankar Das, Assistant Manager-Training & Operations, Odisha) for winning the gold medal with certificate of outstanding performance in International General Knowledge Olympiad conducted by Science Olympiad Foundation.



Anudip family congratulates young artist Fiona Sarkar (d/o Sanchita Sarkar, L&D Manager) for participating and winning a number of state-level and national level patriotic and folk drama competitions. Fiona loves how as an actor she is able to embody different personalities and interpret them in her own unique way through her skills.



A big applause for Little Gymnast – Sarthak Bose (s/o Sourav Bose Centre Incharge, Nahata, West Bengal) who will be representing North 24 Parganas district in 3 different categories for Boys Gymnastics Championships under 11. We are rooting for you champ and wish you the very best.



Three cheers for Archisman Sinha Ray (c/o Prasenjit Singha Ray, Senior Manager, Accounts) for securing the third position in National Level Online Drawing & Painting Competition hosted by Genius Kids Academy. We're all so proud of you!



REJOICING MAGICAL MOMENTS

As you start this new journey in life, may everyday hold wonderful shared experiences! Wish you a very joyous & blissful married life!

Two souls but a single thought. Two hearts that beat as one.



Sudipta Raha & Shilpa Das
Wedding Date: 8-October 2021



Ravi Chettri & Roshni Biswa
Wedding Date: 11-September 2021



Moumita Paul & Anupam Bhowmik
Wedding Date: 18- February 2022



Pritam Basu & Arpita Nag
Wedding Date: 26-February-2022

THROWBACK TO TRAVEL CONTEST: ANUDIPITES TAKE A VIRTUAL TRAVEL TOUR

We took Anudipites on a virtual tour with a fun Throwback to Travel contest! We asked them to send in their favorite snaps from their holiday. With over 100 entries, Anudipites totally fed our travel cravings with their stunning vacation pictures.

Have a look at the winning entries from the contest:

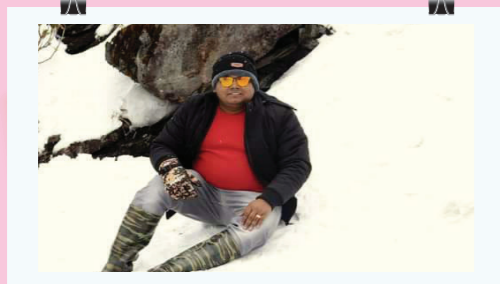
Gurudongmar Lake



“The frozen wonder”

~ **Debasish Dutta,**
Senior Faculty, Assam

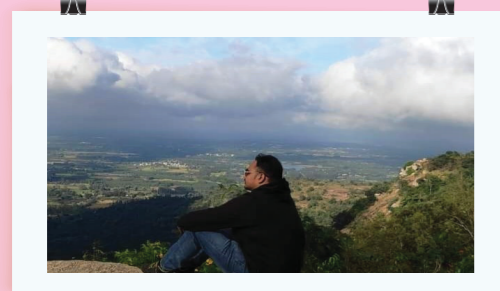
Lachen



“Love at frost sight”

~ **Kazi Siddikullah,**
Assistant Manager, West Bengal

Avalabetta hills



**“Life is either a Daring
Adventure or Nothing”**

~ **Chandan Saha,**
Operations Manager, Karnataka

We are sure these pictures have given you major travel goals and you can't wait to jump back in and explore the world!

Kitchen Tales

Classic Rasgulla

Chirag Das, Senior Soft Skills Faculty, Choudwar, Odisha bring to you a tested and tried step by step tutorial to homemade Rasgulla recipe which is the pride of Bengal and Odissa.

Cook Time: 50 minutes



Ingredients:

- 800 grams freshly extracted Cottage cheese
- 400 grams sugar
- 500 ml of water
- 1/2 teaspoon powdered cardamom



Instructions

- ✓ Mix the cottage cheese and cardamom powder in a bowl. Knead these ingredients into a smooth dough.
- ✓ Now make small balls from this kneaded dough. Ensure the balls are smooth and crack-free.
- ✓ Boil water in a pan. Add sugar and make a syrup of one string consistency.
- ✓ Slowly drop the balls one by one and allow them to simmer in the syrup for 5-10 minutes.
- ✓ Once they rise up and appear cooked, remove from fire and allow to cool.
- ✓ Enjoy soft, spongy Rasgulla!

Vegan Khichdi

Avishek Banerjee, Regional Manager, Jharkhand unveils his secret recipe for making hearty and comforting vegan khichdi with all the classical Indian flavors that's ready in just under 30 minutes.

Cook Time: 30 minutes



- 1 cup raw rice (Arwa)
- 1 cup moong dal
- 6 tsp ghee
- ¼ tsp turmeric powder
- 100 ml mustard oil
- 1 tsp green chili & ginger paste
- 1 bay leaf
- 6 curry leaves
- 1 tsp whole cumin
- 1 cinnamon
- 2 dry red chili
- 4 cardamom
- Veggies -2 Potatoes, 1 tomato, 200 grams cauliflower, Green peas (optional)



Instructions

- ✓ In a pressure cooker/deep kadhai fry potato and cauliflower in mustard oil until golden brown
- ✓ Heat 4 tsp ghee and fry soaked rice and toasted moongdal for 5 minutes, also add a little salt to it and keep it aside
- ✓ Saute 1 bay leaf, curry leaves, whole cumin, cinnamon, dry red chili, common cardamom, green chili & ginger paste
- ✓ Also, saute tomato, turmeric powder and a pinch of salt till they turn soft and mush
- ✓ Add the fried rice and moong dal. Saute for five minute on low flame.
- ✓ Add fried potato, cauliflower green peas (optional) and gently mix it. Now add water to 1 inch level above the layer.
- ✓ Cover and pressure cook for 2 whistles on medium flame or cook 10 minutes in kadhai
- ✓ Finally, add 2 tsp ghee before serving hot tasty vegan Khichdi!

LET'S PLAY

Mind Benders

What is represented by below?

1. P U R P O S E S
P U R P O S E S
P U R P O S E S

2. S M
E U
O S
G T
T C
A O
H M
W E

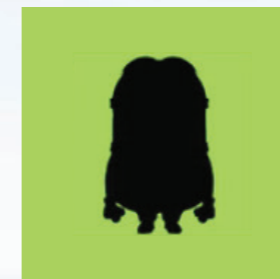
Jumbled Up!!!

3. A B A N E L C

4. O I V Y C T R

Guess the Shadow

5.



6.



*The first one to send the correct answers at publicrelatios@anudip.org wins a surprise GIFT!

We want to feature your story in the next edition of
SPARKS Magazine!

Submit ideas & stories to








publicrelations@anudip.org



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| West Bengal
USA | Bangladesh